



E.L. Haynes is proud to provide competitive benefits to all of its full-time employees.

Health Insurance*		
Medical	Dental	Vision
<ul style="list-style-type: none"> • Employee-only HMO or Healthy Blue 2.0 Plans at no cost to the employee • Options to add spouse and dependents at additional cost • PPO plans available for an additional cost • One Medical membership for employee 	<ul style="list-style-type: none"> • Employee-only plans are offered at no cost to the employee • Option to add dependents and/or spouse at low-cost premiums is available 	<ul style="list-style-type: none"> • Employee-only plans are offered at no cost to the employee • Option to add dependents and/or spouse at low-cost premiums is available

Disability and Life Insurance: Additional Plans	
<ul style="list-style-type: none"> • Life/AD&D Insurance - employer paid • Short Term Disability - employer paid • Long Term Disability - employer paid 	<ul style="list-style-type: none"> • Accident Insurance - optional • Hospital Insurance - optional • Legal Insurance - optional • Identity Theft Insurance - optional • Voluntary Life Insurance - optional

Other Benefits			
Transportation	Retirement	Professional Development	Technology and Supplies
<ul style="list-style-type: none"> • Limited free parking spaces are available through a lottery system • If you do not receive a parking space, you are eligible to enroll in mass transit benefits (WMATA SmarTrip or other local transit authorities) through MetroBenefits. Currently, E.L. Haynes contributes \$130 a month to this benefit. 	<ul style="list-style-type: none"> • E.L. Haynes contributes the amount equal to 3% of the employee's salary to a 403(b) retirement account vested after two (2) years of service 	<ul style="list-style-type: none"> • Ongoing staff professional development aligned to annual organizational priorities and to individual staff members' growth goals • New Teacher Support Program 	<ul style="list-style-type: none"> • A laptop is provided for each teacher • Paid Adobe Suite and Zoom subscriptions • Amazon Business accounts • Each grade level and team receives resources for supplies needed throughout the year

***Note: All medical plans and insurance carriers are subject to changes year to year.**

****Plans are subject to review and feedback; we rigorously review our benefits offerings every year.**