



E.L. Haynes is proud to provide competitive benefits to all of its full-time employees.

Health Insurance*		
Medical	Dental	Vision
<ul style="list-style-type: none"> • Employee-only HMO or Healthy Blue 2.0 Plans at no cost to the employee • Options to add spouse and dependents at additional cost • PPO plans available for an additional cost • One Medical membership for employee 	<ul style="list-style-type: none"> • Employee-only plans are offered at no cost to the employee • Option to add dependents and/or spouse at low-cost premiums is available 	<ul style="list-style-type: none"> • Employee-only plans are offered at no cost to the employee • Option to add dependents and/or spouse at low-cost premiums is available

Disability and Life Insurance: Additional Plans	
<ul style="list-style-type: none"> • Life/AD&D Insurance • Short Term Disability • Long Term Disability 	<ul style="list-style-type: none"> • Accident Insurance • Hospital Insurance • Legal Insurance • Identity Theft Insurance

Other Benefits			
Transportation	Retirement	Professional Development	Technology and Supplies
<ul style="list-style-type: none"> • Limited free parking spaces are available through a lottery system • If you do not receive a parking space, you are eligible to enroll in mass transit benefits (WMATA SmarTrip or other local transit authorities) through MetroBenefits. Currently, E.L. Haynes contributes \$130 a month to this benefit. 	<ul style="list-style-type: none"> • E.L. Haynes contributes the amount equal to 3% of the employee's salary to a 403(b) retirement account vested after two (2) years of service 	<ul style="list-style-type: none"> • E.L. Haynes has an organizational budget allotted to staff professional development • New Teacher Support Program • Technology training for teachers • On-site technicians to provide technical support to students, families, and teachers 	<ul style="list-style-type: none"> • A laptop is provided for each teacher • Adobe Suite subscription • Paid zoom subscription • Amazon Business accounts for teachers • Stipend to set up a home office space

***Note: All medical plans and insurance carriers are subject to changes year to year.**

****Plans are subject to review and feedback; we rigorously review our benefits offerings every year.**