



E.L. Haynes is proud to provide competitive benefits to all of its full-time employees.

<b>Health Insurance*</b>		
<b>Medical</b>	<b>Dental</b>	<b>Vision</b>
<ul style="list-style-type: none"> <li>• <b>Employee-only HMO or Healthy Blue 2.0 Plans at no cost to the employee</b></li> <li>• Options to add spouse and dependents at additional cost</li> <li>• PPO plans available for an additional cost</li> <li>• <a href="#">One Medical</a> membership for employee</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Employee-only plans are offered at no cost to the employee</b></li> <li>• Option to add dependents and/or spouse at low-cost premiums is available</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Employee-only plans are offered at no cost to the employee</b></li> <li>• Option to add dependents and/or spouse at low-cost premiums is available</li> </ul>

<b>Disability and Life Insurance: Additional Plans</b>	
<ul style="list-style-type: none"> <li>• Life/AD&amp;D Insurance</li> <li>• Short Term Disability</li> <li>• Long Term Disability</li> </ul>	<ul style="list-style-type: none"> <li>• Accident Insurance</li> <li>• Hospital Insurance</li> <li>• Legal Insurance</li> </ul>

<b>Other Benefits</b>			
<b>Transportation</b>	<b>Retirement</b>	<b>Professional Development</b>	<b>Technology and Supplies</b>
<ul style="list-style-type: none"> <li>• Limited free parking spaces are available through a lottery system</li> <li>• If you do not receive a parking space, you are eligible to enroll in mass transit benefits (WMATA SmarTrip or other local transit authorities) through MetroBenefits.</li> <li>• Currently, E.L. Haynes contributes \$130 a month to this benefit.</li> </ul>	<ul style="list-style-type: none"> <li>• E.L. Haynes contributes the amount equal to 3% of the employee's salary to a 403(b) retirement account vested after two (2) years of service</li> </ul>	<ul style="list-style-type: none"> <li>• E.L. Haynes has an organizational budget allotted to staff professional development</li> <li>• New Teacher Support Program</li> <li>• Technology training for teachers</li> <li>• On-site technicians to provide technical support to students, families, and teachers</li> </ul>	<ul style="list-style-type: none"> <li>• A laptop is provided for each teacher</li> <li>• Adobe suite subscription</li> <li>• Paid zoom subscription</li> <li>• Amazon Business accounts for teachers</li> <li>• Stipend to set up a home office space</li> </ul>

**\*Note: All medical plans and insurance carriers are subject to changes year to year.**

**\*\*Plans are subject to review and feedback; we rigorously review our benefits offerings every year.**